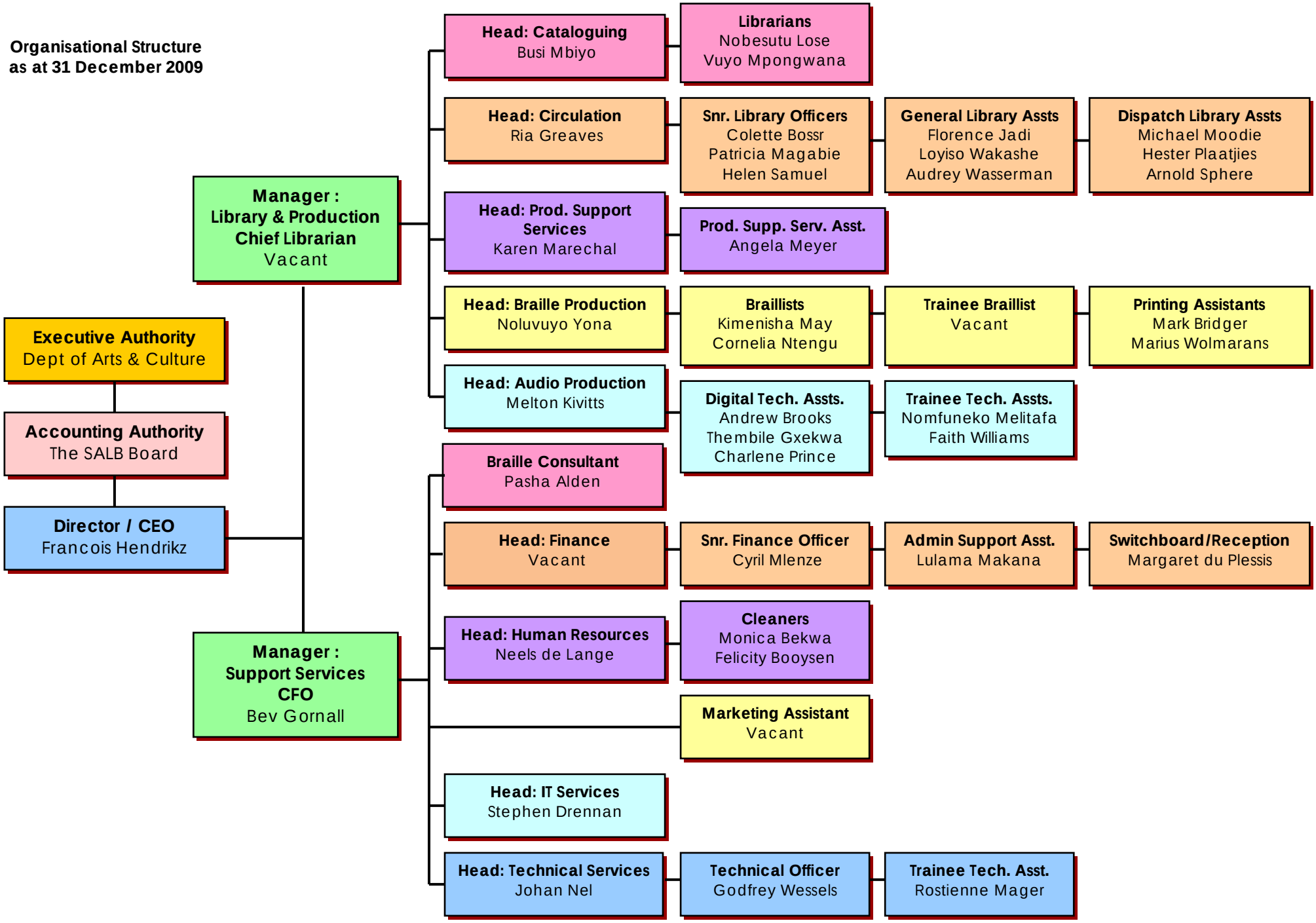Organisational Structure as at 31 December 2009